MINUTES OF THE KERRVILLE PUBLIC UTILITY BOARD REGULAR MONTHLY MEETING WEDNESDAY, MAY 20, 2020, AT 8:30 A.M. WebEx Event 966 594 232

TRUSTEES PRESENT:

STAFF PRESENT:

Bill Thomas Philip Stacy Mark Cowden Larry Howard Mayor Bill Blackburn (All Via Teleconference) Mike Wittler, General Manager and CEO Jill Sadberry, Chief Financial Officer Robby McCutcheon, IT Manager Gerald Bryla, Controller Tammye Riley, HR Manager

Jo Anderson, Customer Service Manager Allison Bueché, Marketing Manager Howard Hall, Field Services Supervisor

Vickie Finley, IT Tech

Lidia S. Goldthorn, Assistant Secretary to the Board

(All Via Teleconference)

TRUSTEES ABSENT:

OTHERS PRESENT:

Stephen Schulte, Legal Counsel Lisa DeWitt (All Via Teleconference)

1. CALL TO ORDER:

Mr. Mike Wittler, CEO, acknowledged that there was a quorum present via teleconference to include Vice Chairman Bill Thomas, Secretary Philip Stacy, Treasurer Mark Cowden, new Board Member Larry Howard and Mayor Bill Blackburn. Vice Chairman Thomas called the Regular Monthly Meeting to order at 8:30 a.m.

2. PLEDGE OF ALLEGIANCE:

3. OATH OF OFFICE:

Assistant Secretary Lidia Goldthorn administered the Oath of Office and Statement of Appointed Office to incoming Trustee, Larry Howard.

4. <u>APPROVAL OF MINUTES:</u>

The Trustees reviewed the minutes of the April 15, 2020, Regular Monthly Board Meeting. Philip Stacy, Secretary, motioned to approve the minutes. Mark Cowden, Treasurer, seconded the motion. Vote was by a show of hands. Motion carried 5-0.

5. CITIZEN/CONSUMER OPEN FORUM:

There were no citizens/consumers to speak, either through teleconference, phone calls, written statements, or emails.

6. ANNOUNCEMENTS OF COMMUNITY INTEREST:

Mr. Wittler advised the next regular board meeting is scheduled for June 17, 2020 at 8:30 a.m. He also advised that the third electric vehicle station was been put in place. The next location for another station will be Schreiner University. The drive-thru was re-opened on May 18th with no issues. KPUB has given away 200 masks to the public that was well received, and are looking at getting more masks to give away. Also a blood drive at KPUB has been scheduled for July 16th. Mr. Wittler advised that \$5,000.00 was given to the Kerrville Food Relief Fund by the KPUB employee charitable fund, and an additional \$720.00 through payroll contribution to help fund food and meal programs in our community.

Mr. Wittler added that Jose Valdez completed KPUB's apprenticeship program and became a certified Lineman on May 4, 2020 and Nathaniel Crabtree was accepted into the KPUB apprenticeship program on May 11, 2020, which currently gives KPUB seven apprentices in the apprenticeship program. Mr. Wittler also advised that Lou Graves, Supervisor of Engineering Services, and Howard Hall, Supervisor of Field Services, have achieved their 25-year anniversary with KPUB this year. Board Members congratulated the employees on their accomplishments.

7. <u>CONSIDERATION AND ACTION ON RESOLUTION NO. 20-08 – JILL SADBERRY, CFO:</u>

Ms. Sadberry presented this month's wire transfers for operating expenses to the Board. Mr. Stacy motioned for approval of Resolution No. 20–08. Mayor Bill Blackburn seconded the motion. Vote was by a show of hands. Motion carried 5-0.

8. FINANCIAL REPORT – JILL SADBERRY, CFO:

Ms. Sadberry presented Financial Statements (unaudited) for the Fiscal Year 2020 through April 30, 2020. Ms. Sadberry reviewed the Statements and Balance Sheets for the month. She stated at April 30, 2020, operating expenses, excluding power cost, were below budget by \$155,612.30 or by 2.30%. The balance in the over-collected power cost was \$1,360,826.11. Ms. Sadberry noted the balance in the Rate Stabilization Fund was \$1,895,436.76. The Debt Service coverage was 12.91 for the month and 11.5 for the Fiscal Year. Ms. Sadberry advised that the Customer Service Department has been following up with customers regarding payment options/assistance. Ms. Sadberry also presented the Cumulative Purchasing Activity Report for the second quarter of fiscal year end 2020 as required by Board Policy 42.

9. ENGINEERING AND ACTION ON MARCH 2020 QUARTERLY FUNDS REPORT – JILL SADBERRY, CFO:

Ms. Sadberry presented the summary pages on the Quarterly Funds Report for the quarter ending March 31, 2020; which summarizes the fund investments. Ms. Sadberry advised KPUB is required by state law to present the quarterly report for the Board's acceptance after review by the Investment Committee. This item did not require a motion and second because it was being submitted for Board approval by the Investment Committee. Vote was by a show of hands. Motion carried 5-0.

10. APPROVAL AND REPORTING OF PURCHASES AND SALES:

A. Fleet Purchase (Howard Hall, Field Services Supervisor)

Staff recommended the approval of a purchase order to TSE International, for a total of \$122,694.00 to purchase a TSE Model DPT40B Trailer Mounted Puller/Tensioner. We received two quotes on this type of machine for a base model and also asked for pricing for accessories that will allow the unit to be used for overhead and underground line installations. TSE International quoted \$104,988.00 for the unit and an additional \$17,706.00 for the accessories for multi-use. This unit will replace Unit 3192, 2001 TSE Tension/Reel Carrier with approximately 6700 hours. A total of \$100,000.00 was budgeted for this purchase. Two quotes were provided for the board to review.

B. Fleet Sale (Howard Hall, Field Services Supervisor)

Staff advised Unit #3225, a 2010 F-250 4X4 pick up was auctioned and sold through JJ Kane Auctioneers for \$9,025.00. The amount mentioned is the price after the auctioneer percentage was deducted from the sale price.

Mr. Larry Howard motioned for approval purchases and sales. Mr. Stacy seconded the motion. Vote was by a show of hands. Motion carried 5-0.

11. DISCUSSION ON BILL PAYMENT ASSISTANCE PROGRAM - MIKE WITTLER, CEO:

Mr. Wittler recommended the Board consider establishing funding to provide residential utility bill payment assistance in response to the COVID-19 pandemic. Mr. Wittler provided information intended to provide a background and guide discussion on how such funding might be established. He requested feedback and guidance form the Board so that appropriate documents/resolutions can be drafted for final approval at the June board meeting.

Mr. Wittler advised there are several advocacy groups at the state level calling on Governor Abbott to order municipally owned utilities (MOUs) that have implemented no shut off policies. He added that KPUB stopped disconnections and assessing late fees and penalties on March 25. Mr. Wittler advised for Investor Owned Utilities (IOUs) in competitive areas, the Texas Public Utility Commission (PUC) established the Covid-19 Electricity Relief Fund (CERF), details of the program which Mr. Wittler outlined for the Board. Staff has been closely monitoring sales and financial impacts of the pandemic. At this point it is probably still a little too early to make a call on how big the impacts will be. Staff is also closely monitoring the status of customers with accounts in arrears. Mr. Wittler summarized the status of those accounts for the past two months. Mr. Wittler went over different options for funding a bill payment assistance program, and recommended establishing a Round Up Program that would be supplemented by transfers from the Revenue Fund to achieve a funding level equivalent to the PUC Program. He also provided links to several articles on this issue in the media for the Board to review. Board Members felt it would be a good idea to pursue some type of assistance program.

12. UPDATE AND DISCUSSION ON COVID-19 - TAMMYE RILEY, HR MANAGER:

Ms. Riley gave the Board an update on KPUB's response to the COVID-19 pandemic. She advised that a committee has been formed to coordinate the process of returning employees back into the building. The drive-thru was re-opened on May 18th. The lobby remains closed at this time while monitoring peer's plans on opening their lobbies. KPUB logo cloth masks have been secured for staff as the workforce is brought back into the office. She added that cloth masks have been obtained from FEMA to be used for customers and visitors as we re-open. Hand sanitizer stands have been ordered and are expected to arrive

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mid-June. The stands will be placed at all entrances of both the administrative and crew buildings. Disinfectant and sanitizing supplies have been stocked for each work station. The steps outlined last month have continued to be followed at this time. Ms. Riley advised employees have done a fantastic job on agreeing and abiding with the restrictions. She added that continued monitoring and having extremely conservative measures have allowed KPUB to be very minimally impacted. Board Members thanked staff for the hard work.

13. MOTION AND VOTE TO RECESS THE PUBLIC MEETING AND RECONVENE IN AN EXECUTIVE CLOSED SESSION:

I. EXECUTIVE CLOSED SESSION – PERSONNEL MATTERS:

In accordance with Texas Statutes Subchapter D, chapter 551, Government Code Section §551.074, the Kerrville Public Utility Board will recess for the purpose of "Personnel Matters" regarding the following matters:

A. Personnel Matters

Deliberation as to Appointment of Officers to the Board of Trustees and Assignment to Board Committees

Vice Chairman Thomas asked the Board of Trustees if he had a motion that the Board convene in Executive Closed Session for "Personnel Matters" in accordance with Texas Statutes Subchapter D, Chapter 551, Government Code Section $\S551.074$. Mr. Stacy so moved. Mr. Howard seconded the motion. Vote was by a show of hands. Motion carried 5-0.

The Board entered Executive Closed Session at 10:03 a.m. Vice Chairman Thomas adjourned the Executive Closed Session and reconvened into Open Session at 10:23 a.m.

*At 10:23 Mayor Bill Blackburn left the meeting.

14. CONSIDERATION AND ACTION AS A RESULT OF EXECUTIVE CLOSED SESSION:

I. Deliberation as to Appointment of Officers to the Board of Trustees

Mr. Stacy made a motion that the Board continue the previous rotation and appoint the following to serve as officers:

Chairman – Bill Thomas Vice-Chairman – Philip Stacy Secretary – Mark Cowden Treasurer – Larry Howard

And those members serve in the various Committees as follows:

Personnel Committee – Chairman, Vice Chairman and CEO
Investment Committee – Vice Chairman, Treasurer, CEO and CFO
Budget & Audit Committee – Vice Chairman, Treasurer, CEO and CFO
Power Supply Committee – John E. Sample, Bill Thomas, Philip Stacy
CEO and CFO
Long-Range Planning Committee – John E. Sample, Philip Stacy, CEO
and Chief Engineer

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	Mr. Cowden seconded the motion. Vote was by a show of hands. Motion passed $4-0$.
15.	ADJOURNMENT
	Chairman Thomas adjourned the Regular Board Meeting at 10:26 a.m.
Date A	pproved:Bill Thomas, Chairman
ATTES	ST
Lidia S	. Goldthorn, Assistant Secretary to the Board

TO:

Bill Thomas

Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

FROM:

Jill Sadberry

DATE:

June 09, 2020

SUBJECT:

Agenda Item #6 - Resolution No. 20-09

Presented for your review, wire transfers for operating expenses.

I. WIRE TRANSFERS - Operating Expense

to CITY OF GARLAND.

ERCOT-CRR Auction Paid May 28, 2020 To to ERCOT.	n Invoice ransfer from TexPool Investment Fund	\$	57,514.38
ERCOT-CRR Auctio Paid June 10, 2020 To to ERCOT.	on Invoice ransfer from TexPool Investment Fund	\$	197,898.61
	Billing 04/01/2020 to 04/30/2020 ransfer from TexPool Investment Fund	\$	528,577.51
	ver Cost Billing 04/01/2020 to 04/30/2020. Fransfer from TexPool Investment Fund	\$	903,756.61
NEXTERA - Power Or Paid May 20, 2020 To NEXTERA.	Cost Billing 04/01/2020 to 04/30/2020. Transfer from TexPool Investment Fund	\$	469,440.00
	D - Power Cost Billing 04/01/2020 to 04/30/2020. Transfer from TexPool Investment Fund	·	243 457 67

\$

243,457.67

DG TEXAS SOLAR, LLC - Power Cost Billing 04/01/2020 to 04/30/2020.

Paid May 22, 2020 Transfer from TexPool Investment Fund to DG TEXAS SOLAR, LLC. \$ 49,267.24

II. WIRE TRANSFERS – Investments

A. Transfer from Centennial Bank Revenue Fund to TexPool Investment Fund:

Date	<u>Principal</u>
May 22, 2020	\$ 450,000.00
May 26, 2020	300,000.00
June 01, 2020	200,000.00
June 04, 2020	400,000.00
June 05, 2020	200,000.00
TRANSFERS - Payroll	

III. WIRE TRANSFERS - Payroll

Automated	Clearing	House	for Pay	Periods	Ending:
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May 15, 2020	\$ 106,289.53
May 29, 2020	\$ 112,747.33

IV. WIRE TRANSFERS - Payroll - Federal Reserve Bank

Federal Withholding and FICA for Period Ending:

May 15, 2020	\$ 38,741.80
May 29, 2020	\$ 39,180.92

V. WIRE TRANSFER - Comptroller of Public Accounts

· · · · · · · · · · · · · · · · · · ·	
2020 - Sales and Use Tax - Paid 06/08/2020	\$ 71,078.25

VI. WIRE TRANSFER - TML

Texas Municipal League (TML)

Monthly Premium - Medical, Dental, Vision and Life	
for the month of May – Paid 06/01/2020	

\$ 58,496.51

If you have any questions on the items presented for payment, I will be happy to answer them at your convenience.

Sincerely,

Jill Sadberry Chief Financial Officer

A RESOLUTION OF THE KERRVILLE PUBLIC UTILITY BOARD CONFIRMING AND AUTHORIZING THE PAYMENTS OF INVOICES AS APPROVED AND PRESENTED BY THE CHIEF FINANCIAL OFFICER AND GENERAL MANAGER / CEO.

WHEREAS, the providers of services or material have submitted invoices for payment; and

WHEREAS, the Chief Financial Officer or General Manager/CEO has reviewed the invoices and approved payments for services rendered or material received.

WHEREAS, the items marked "Paid" have been previously approved by the Board and are included in this Resolution for information; now, therefore,

BE IT RESOLVED BY THE KERRVILLE PUBLIC UTILITY BOARD THAT:

Section 1. That the Kerrville Public Utility Board review payment of the items set forth on the preceding Schedule.

Section 2. That the Kerrville Public Utility Board instructs the General Manager/CEO or his designee to make said payments and ratifies the payment of the items marked "Paid."

Section 3. This Resolution shall take effect immediately from and after its passage.

PASSED, APPROVED AND ADOPTED on this 17th day of June, 2020

	Bill Thomas, Chairman	
ATTEST:		
Mark Cowden, Secretary		

A RESOLUTION OF THE KERRVILLE PUBLIC UTILITY BOARD AUTHORIZING AND APPROVING SIGNATURES FOR THE KERRVILLE PUBLIC UTILITY BOARD OF TRUSTEES AND MANAGEMENT FOR PURPOSES OF BANK ACCOUNTS, INVESTMENTS AND FINANCIAL TRANSACTIONS

WHEREAS, among the powers of the Board of Trustees, the power to have and exercise exclusive possession and control of the System and to collect and enforce the collection of funds and revenues and to disburse the same in accordance with the provisions, of this division and in the manner provided by TEX. REV. CIV. STAT. ANN. Art. 1115; and,

WHEREAS, the Board has entrusted signature responsibilities to the General Manager and Chief Executive Officer and the Chief Financial Officer in the operation of the System; and

WHEREAS, the Board in the execution of duties in operation of the System requires signatures for financial transactions and with the Board's Depository Bank Centennial Bank of Kerrville; now, therefore

BE IT RESOLVED BY THE KERRVILLE PUBLIC UTILITY BOARD THAT:

Section 1. <u>Trustees of the Board</u>:

Bill Thomas
Philip Stacy
Mark Cowden
Larry Howard
Mayor Bill Blackburn

And

Management Members:

Jill Sadberry, Chief Financial Officer Gerald Bryla, Controller Mike Wittler, General Manager and Chief Executive Officer

are approved as signatories for the Kerrville Public Utility Board.

Section 2. That this Resolution shall take effect immediately from and after its passage.

PASSED, APPROVED AND ADOPTED on this 17th day of June, 2020

	Bill Thomas Chairman	
	Bill Thomas, Chairman	
ATTEST:		
Mark Cowden, Secretary		

A RESOLUTION OF THE KERRVILLE PUBLIC UTILITY BOARD APPROVING AND CHANGING AUTHORIZED REPRESENTATIVES FOR LOCAL GOVERNMENT INVESTMENT COOPERATIVE

WHEREAS, the Kerrville Public Utility Board (the "Government Entity") by authority of that certain Local Government Investment Cooperative Resolution <u>02-12</u> (the "Resolution") has entered into that certain Interlocal Agreement (the "Agreement") and has become a participant in the public funds investment pool created thereunder known as Local Government Investment Cooperative ("LOGIC");

WHEREAS, the Resolution designated on one or more "Authorized Representatives" within the meaning of the Agreement;

WHEREAS, the Government Entity now wished to update and designate the following persons as the "Authorized Representatives" within the meaning of the Agreement; now, therefore

BE IT RESOLVED BY THE KERRVILLE PUBLIC UTILITY BOARD:

Section 1. The following officers, officials or employees of the Government Entity are hereby designated as "Authorized Representatives" within the meaning of the Agreement, with full power and authority to: deposit money to and withdrawal money from Government Entity's LOGIC account or accounts from time to time in accordance with the Agreement and the Information Statement describing the Agreement and to take all other actions deemed necessary or appropriate for the investment of funds of the Government Entity in LOGIC:

Signature:		
Printed Name:	Bill Thomas	
Title:	Chairman	
Signature:		<u></u>
Printed Name:	Larry Howard	
Title:	Treasurer	

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	Signature:		
	Printed Name:	Mike Wittler	
	Title:	General Manager and CEO	
	Signature:		
	Printed Name:	Jill Sadberry	
	Title:	Chief Financial Officer	
	Signature:		
	Printed Name:	Gerald Bryla	
	Title:	Controller	
-	ed, the Resolution shall remai	nt pursuant to Section 4 of the Resolution. Except as hereb n in full force and effect. It all take effect immediately from and after its passage.	У
	PASSED, APPROVED AND A	OPTED on this 17 th day of June, 2020	
ATTES	Т:		
By:		Ву:	
	Mark Cowden	Bill Thomas	
	Printed Name	Printed Name	
Title:	Secretary	Title: <u>Chairman</u>	

A RESOLUTION OF THE KERRVILLE PUBLIC UTILITY BOARD APPROVING AND AMENDING AUTHORIZED REPRESENTATIVES FOR TEXAS LOCAL GOVERNMENT INVESTMENT POOL

WHEREAS, the Kerrville Public Utility Board, Location Number 77882 ("Participant") is a local government of the State of Texas and is empowered to delegate to a public funds investment pool the authority to invest funds and to act as custodian of investments purchased with local investments funds; and

WHEREAS, it is in the best interest of the Participant to invest local funds in investments that provide for the preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act; and

WHEREAS, the Texas Local Government Investment Pool ("TexPool/TexPool *Prime*"), a public funds investment pool, were created on behalf of entities whose investment objective in order of priority are preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act; now, therefore

LET IT BE RESOLVED BY THE KERRVILLE PUBLIC UTILITY BOARD:

Section 1. That the individuals, whose signatures appear in this Resolution, are Authorized Representatives of the Participant and are each hereby authorized to transmit funds for investment in TexPool/TexPool *Prime* and are each further authorized to withdraw funds from time to time, to issue letters of instruction, and to take all other actions deemed necessary or appropriate for the investment of local funds.

Section 2. That an Authorized Representative of the Participant may be deleted by a written instrument signed by all remaining Authorized Representatives provided that the deleted Authorized Representative (1) is assigned job duties that no longer require access to the Participant's TexPool/TexPool *Prime* Account or (2) is no longer employed by the Participant; and

Section 3. That the Participant may by Amending Resolution signed by the Participant add an Authorized Representative provided the additional Authorized Representative is an officer, employee or agent of the Participant;

Listed are the Authorized Representatives of the Participant. Any new individuals will be issued

	Maria	Dill Theorem	Title Chairman
1.	Name	Bill Thomas	Title <u>Chairman</u> Phone Number 830-257-3050
	Signature		Phone Number <u>850-257-5050</u>
2.	Name	Larry Howard	Title Treasurer
	Signature		Phone Number <u>830-257-3050</u>
3.	Name	Mike Wittler	Title <u>General Manager and CEO</u>
	Signature		Phone Number <u>830-792-8270</u>
4.	Name	Jill Sadberry	Title Chief Financial Officer
••	Signature		Phone Number 830-792-8250
	J		
5.	Name	Gerald Bryla	Title <u>Controller</u>
	Signature		Phone Number <u>830-792-8276</u>
respo		orming transactions and receiving	e listed above that will have primar gronfirmations and monthly statement
	Name	Mike Wittler	Fax # <u>830-792-8270</u>
	E-Mail	mwittler@kpub.com	
be de	esignated to per ot make perform	form only inquiry of selected in	dditional Authorized Representative car formation. This limited representativ esires to designate a representative wit
6.	Name	n/a	Title
	Section 4. Tha		tion shall continue in full force and effec

until amended or revoked by the Participant, and until TexPool Participant Services receives a copy of any such amending or revocation. This Resolution is hereby introduced and adopted by the Participant at its Regular Board Meeting held on the 17th day of June, 2020.

NAME OF PARTICIPA	ANT	Kerrville Public Utility Board	
By:	Signature _		
	Printed Name _	Bill Thomas	
Title	Chairman		_
ATTEST:	Signature _		
	Printed Name _	Mark Cowden	
Title	Secretary		

To:

Bill Thomas Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

From:

Jill Sadberry

Date:

June 08, 2020

Re:

Agenda Item No. 10 — Financial Report

Operating income for the month of May is \$255,935.15, which is above budget by \$308,314.15. Net income for the month is \$276,938.56, which is above budget by \$282,045.56. Year to date operating income is above budget by \$644,105.39 and net income is above budget by \$565,419.20.

For the year, kWh sales are above budget by 5,802,476 kWhs, or by 1.94%.

At May 31, 2020, operating expenses, excluding power cost, are below budget by \$288,266.69 or by 3.72%.

The balance in the over collected power cost at May 31, 2020 was \$(1,239,327.19).

The balance in the Rate Stabilization Fund is \$1,895,927.62.

Debt service coverage for May is 14.17. The coverage factor for the fiscal year is 11.83.

Sincerely,

Jill Sadberry Chief Financial Officer



Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Retained Earnings May 31, 2020 (UNAUDITED)

		Comparis	Comparison to Budget		Comparison	Comparison to Last Year	
		Current Month		Percentage	Current Month		Percentage
	Current	Budget	Increase	Increase	Last Year	Increase	Increase
	Month	Amount	(Decrease)	Decrease)	Amount	(Decrease)	(Decrease)
OPERATING REVENUES:							
Residential	1,977,438.50	1,644,531.00	332,907.50		1,820,181.19	157,257.31	8.64%
Commercial/Industrial	1,437,830.82	1,547,855.00	(110,024.18)	-7.11%	1,655,754.66	(217,923.84)	-13.16%
Sales to Public Authorities	23,200.75	23,500.00	(299.25)	-1.27%	23,091.10	109.62	0.47%
Other	13,354.13	38,600.00	(25, 245.87)	-65.40%	27,790.65	(14,436.52)	-51.95%
TOTAL OPERATING REVENUES	3,451,824.20	3,254,486.00	197,338.20	6.06%	3,526,817.60	(74,993.40)	-2.13%
OPERATING EXPENSES:							
Purchased Power	2,349,033.44	2,327,355.00	21,678.44	0.93%	2,351,621.96	(2,588.52)	-0.11%
Distribution	185,662.66	266,710.00	(81,047.34)	-30.39%	247,534.37	(61,871.71)	-25.00%
Customer Accounting	52,849.23	64,700.00	(11,850.77)	-18.32%	61,862.72	(9,013.49)	-14.57%
Customer Service & Informational	10,824.13	27,700.00	(16,875.87)	-60.92%	25,417.24	(14,593.11)	-57.41%
Administrative Expenses	302,408.73	329,700.00	(27, 291.27)	-8.28%	364,075.97	(61,667.24)	10
Franchise Fees - Indram	2,312.71	2,400.00	(87.29)	-3.64%	1,896.04	416.67	21.98%
Depreciation	293,138.15	291,500.00	1,638.15	0.56%	236,685.87	56,452.28	23.85%
Other	(340.00)	(3,200.00)	2,860.00	-89.38%	(250.00)	(90.00)	36.00%
TOTAL OPERATING EXPENSES	3,195,889.05	3,306,865.00	(110,975.95)	-3.36%	3,288,844.17	(92,955.12)	-2.83%
OPERATING INCOME/(LOSS)	255,935.15	(52,379.00)	308,314.15	-588.62%	237,973.43	17,961.72	7.55%
. (SESSIBLE SETERATED STATES (SESSIBLE)							
Rements Find Constr. Emerg	12,986.04	35,808.00	(22,821.96)	-63.73%	42,536.14	(29,550.10)	-69.47%
Interest & Sinking Fund	54.42	479.00	(424.58)		499.50	(445.08)	-89.11%
Reserve Fund		District Control	1			1	
Interest Inc-City of Kerryille	15,000.00	15,000.00	1	800.0	15,000.00	ĩ	
Interest Expense	(11,215.55)	(11,215.00)	(0.55)	800.0	(11,859.08)	643.53	-5.43%
AFUDC - Borrowed Funds	3,897.95	2,500.00	1,397.95	55.92%	2,994.05	903.90	30.19%
Other - net	280.55	4,700.00	(4,419.45)	-94.03%	350.62	(70.07)	-19.98%
TOTAL NONOPERATING REVENUES (EXPENSES):	21,003.41	47,272.00	(26,268.59)	-55.57%	49,521.23	(28,517.82)	-57.59%
NET INCOME/(LOSS)	276,938.56	(5,107.00)	282,045.56	-5522.72%	287,494.66	(10,556.10)	-3.67%
RETAINED EARNINGS AT BEGINNING OF MONTH	68,636,353.85				66,943,489.70		
Plus: Contributions in Aid of Constr	8,691.00	9,000.00	(309.00)	-3.43%	72,996.05	(64,305.05)	8
Less: General Fund Transfer - Reg Less: General Fund Transfer - Spec	100,426.19	98,700.00	1,726.19	1.75%	94,980.70	5,445.49	5.73%
RETAINED EARNINGS AT END OF MONTH	68,821,557.22				67,208,999.71		
	ANY himborary or programment of the company of						

8.15%

8.02%

Percent of Net Income to Operating Reven

Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Retained Earnings May 31, 2020 (UNAUDITED)

		Comparise	Comparison to Budget		Comparison to Last Year	to Last Year	
		Year to Date		Percentage	Year to Date		Percentage
	Year to	Budget	Increase	Increase	Last Year	Increase	Increase
	Date	Amount	(Decrease)	(Decrease)	Amount	(Decrease)	(Decrease)
OPERATING REVENUES:							,
Residential	15,343,879.20	14,696,416.00	647,463.20	4.41%	15,543,675.36	(199, 796.16)	-1.29%
Commercial/Industrial	11,113,718.80	11,367,031.00	(253, 312.20)	-2.23%	11,437,750.66	(324,031.86)	-2.83%
Sales to Public Authorities	185,705.75	188,000.00	(2,294.25)	-1.22%	176,130.54	9,575.21	5.44%
Other	200,004.91	453,750.00	(253, 745.09)	-55.92%	400,345.34	(200,340.43)	-50.04%
TOTAL OPERATING REVENUES	26,843,308.66	26,705,197.00	138,111.66	0.52%	27,557,901.90	(714,593.24)	-2.59%
Purchased Power	18,095,309.96	18,313,037.00	(217,727.04)	-1.19%	18,390,744.16	(295, 434.20)	-1.61%
Distribution	2,086,030.99	2,107,444.00	(21,413.01)	-1.02%	1,829,112.55	256,918.44	14.05%
Customer Accounting	423,953.51	511,400.00	(87,446.49)	-17.10%	555,858.34	(131,904.83)	-23.73%
Customer Service & Informational	136,468.24	218,800.00	(82,331.76)	-37.63%	131,954.40	4,513.84	3.42%
Administrative Expenses	2,519,479.57	2,602,200.00	(82,720.43)	-3.18%	2,217,064.18	302,415.39	13.64%
Franchise Fees - Indram	19,026.33	19,500.00	(473.67)	-2.43%	19,807.16	(780.83)	-3.94%
	2,291,980.71	2,318,000.00	(26,019.29)	-1.12%	1,872,853.46	419,127.25	22.38%
Other	(13,462.04)	(25,600.00)	12,137.96	-47.41%	(9,981.54)	(3,480.50)	34.87%
TOTAL OPERATING EXPENSES	25,558,787.27	26,064,781.00	(505,993.73)	-1.94%	25,007,412.71	551,374.56	2.20%
OPERATING INCOME	1,284,521.39	640,416.00	644,105.39	100.58%	2,550,489.19	(1,265,967.80)	-49.64%
NONOPERATING REVENUES (EXPENSES):						1	
Revenue Fund	240,926.58	286,464.00	(45,537.42)		320,122.17	(79,195.59)	
Interest & Sinking Fund	1,676.90	3,832.00	(2,155.10)	-56.24%	2,890.22	(1,213.32)	-41.98%
Reserve Fund	1	1	ı	•	1 6	1	
Interest Inc-City of Kerrville	120,000.00	120,000.00	1	800.0	120,000.00		1
Interest Expense	(90,367.93)	(90,370.00)	2.07	0.00%	(95, 198.33)	4,830.40	-5.07%
AFUDC - Borrowed Funds	23,619.16	20,000.00	3,619.16	18.10%	21,034.61	2,584.55	12.29%
Other - net	2,985.10	37,600.00	(34,614.90)	-92.06%	294.72	2,690.38	912.86%
	298,839.81	377,526.00	(78,686.19)	-20.84%	369,143.39	(70,303.58)	-19.05%
NET INCOME/(LOSS)	1,583,361.20	1,017,942.00	565,419.20	55.55%	2,919,632.58	(1,336,271.38)	-45.77%
RETAINED EARNINGS AT BEGINNING OF YEAR	67,949,736.54				64,988,632.92		
Plus: Contributions in Aid of Constr	140,487.16	72,000.00	68,487.16	95.12%	187,467.86	(46,980.70)	١
Less: General Fund Transfer - Regular	802,027.68	704,520.00	97,507.68	13.84%	862,233.65	(60,205.97)	
General Fund Transfer	50,000.00	45,920.00	4,080.00		24,500.00	25,500.00	104.08%
RETAINED EARNINGS AT END OF YEAR	68,821,557.22				67,208,999.71		
	5.90%				10.59%		



Kerrville Public Utility Board Balance Sheets May 31, 2020

No. of the state o	May 31, 2020 (Unaudited)	October 1, 2019	Liabilities and Equity	May 31, 2020 (Unaudited)	October 1, 2019
Tatility Dlant.			Equity:	100000000000000000000000000000000000000	
Slectric Plant in Service	84,259,627.42	80,570,016.90	Retained Earnings - Unreserved	68,821,557.22	67,949,781.81
Less: Accumulated Depreciation	43.882.483.55	(38, 511, 913.89)	Total Equity	68,821,557.22	67,949,781.81
Construction Work in Progress	3,087,637.39	4,204,554.83			
Net Utility Plant	46,970,120.94	46,262,657.84			
Restricted Assets:					
Cash and Cash Equivalents:		9000 8000			
Customer Deposits	542,106.00	538,441.01	Liabilities:		
Total Cash and Cash Equivalents	542,106.00	538,441.01	Long-term Debt:		
			Net of Current Portion	3,680,000.00	4,081,000.00
2013 Rond Construction Fund		ı	Plus: Unamortized Premium		1
Interest and Sinking Fund	245,186.64	443,403.47	Less: Unamortized Refunding Charge	r	
Emergency, Repair, Replace, Conting Fund	3,532,681.94	3,513,053.00		C 534 FEG OO	3 534 559 00
L.T. Rate Stabilization Fund: Total Investments	4,411,112.14	4,496,456.47	Fension Liability Total Long-Term Debt	7,214,559.00	7,615,559.00
Total Restricted Assets	4,953,218.14	5,034,897.48			
			Current Liabilities Payable from Restricted Assets:		
Current Assets: Revenue Fund:			Current Portion of 2013 Revenue Bonds	401,000.00	392,000.00
Cash and Cash Equivalents	632,833.08	374,685.93	Accrued Interest Payable	11,215.55	59, 295. 42
Investments - Less: Customer Deposits	10,132,506.48	11, 408, 481. /1	Customer Deposits	542,106.00	532,451.01
TOTAL MEVELINE FULL				100 110	Ch 245 500
Construction Fund:				254,524.33	25.057,000
Cash and Cash Equivalents	5,063.46	5,020.01			
Investments Total Construction Fund	2,557,568.93	1,671,520.11	Current Liabilities:		
			Accounts Payable - Power Suppliers	2,265,650.73	2,009,744.93
Rate Stabilization Fund:		j	Accounts Payable and Accred Liab's	1.239.327.19	2,340,093.92
Cash and Cash Equivalents	1 895 927 62	1.885.402.35	111111111111111111111111111111111111111	4,205,702.20	5,549,677.92
Investments Total Rate Stabilization Fund	1,895,927.62	1,885,402.35			
ERCOT CRR Auction Funds	157,536.99	157,536.99			
Customer Accounts Receivable,	3,529,522.51	4,279,221.69	Total Liabilities	12,374,582.75	14,148,983.35
Materials and Supplies	1,028,264.43	1,151,297.03			
Other	989,457.40	891,047.50			
Total Current Assets	20,290,784.36	21,819,193.31	Deferred Credits		
Deferred Debits Deferred Outflow of Resources	2,735,450.53	2,735,450.53	Deferred Inflows of Resources-Pension	1,253,434.00	1,253,434.00
Advance to City of Kerrville Total	7,500,000.00	83,352,199.16	Total	82,449,573.97	83,352,199.16
				'	,

Kerrville Public Utility Board
Detail of Fund Balances from Funds Invested in Government Securities For the Month Of
May 31, 2020

				ATAT LIC KONT			Restricted		
				Rate	Long Term	Debt	Interest &	Emergency,	Total
		Revenue Fund	Construction Fund	Stabilization Fund	kate stabii. Fund	Fund	Fund	& Contingency Fund	Invested
Beginning of the Month Balance	ļ	10,827,049.22	2,759,106.04	1,895,436.76	633,079.61	1	267,376.50	3,543,361.68	19,925,409.81
2 1 2 2 3 3 4 4 5 5 5 5 5 5 5 5									1 l
ŧ	5/1/2020						(67,293.30)		(67,293.30)
	5/1/2020	(58 557 80)							(58,557.89)
	5/1/2020	(64,798,08)							(64,798.08)
	5/3/2/2020	(528 577 51)							(528,577.51)
	5/29/2020	(10.176,020)							(903,756.61)
Z6z	0/29/2020	(303,130.01)							(469,440.00)
นา	7, 2020	(00.0**, 60*)							(144,490.63)
	5/6/2020	(T44,490.03)							(57.514.38)
	5/28/2020	(57,514.38)							(243,457,67)
	5/29/2020	(79.754.547)							(49,266,94)
TEXPOOL-DG Southwest Solar LLC 5/22	5/22/2020	(#6:007'6#)							1
	5/31/2020	204 991 95	(204,991,95)						1
stadium Equipment Upyrade	2227		1						1
unt Pmerrence Pransformer Replac 5/31/2020	1/2020	1	3						1
The second removement to the second remove the s									1
Investments:									1
	5/1/2020	200,000.00							200,000.00
	5/7/2020	400,000.00							400,000.00
	5/8/2020	200,000.00							200,000.00
	5/22/2020	450,000.00							450,000.00
	5/26/2020	300,000.00							300,000.00
TEXPOOL									1
TEXPOOL									1
TEXPOOL									i
TOORAGE									1
TEXPOOL									ī
									1 1
	1	10,062,181.46	2,554,114.09	1,895,436.76	633,079.61	1	200,083.20	3,543,361.68	18,888,256.80
Allocation of:		;						5, 710	00 A10 A
mo int earned to the separate funds		2,875.35	712.80	490.86	T63.85	I	34.42	60.716	00:017.0
Interest Receivable (accrued on CD)		6,059.87						1,698.63	7,758.50
Interest Receivable (accrued on CD)									Į Į
	1								e de la companya de l
Tot Fund Bal after int allocation & Xfer		10,071,116.68	2,554,826.89	1,895,927.62	633,243.56	ı	200,137.62	3,545,977.94	18,901,230.30
Interfund transfers		(44,488.57)					44,488.57		1
Total Fund Balance at End of Month	I	10,026,628.11	2,554,826.89	1,895,927.62	633,243.56	1	244,626.19	3,545,977.94	18,901,230.30

Kerrville Public Utility Board Computation of the Monthly and Year to Date Debt Service Coverage For the Month Ended May 31, 2020

	Current Month	Fiscal Year	Previous Twelve Months
Description			
Net Income	276,938.56	1,583,361.20	4,024,118.34
Plus: Interest Expense (net of amortizations) Depreciation Expense	7,317.60 293,138.15	66,748.77 2,291,980.71	105,563.86 3,660,140.74
Miscellaneous Amortizations		3	1
Numerator	577,394.31	3,942,090.68	7,789,822.94
DIVIDED BY:			
Interest Expense (net of amortizations) Principal Payment Due	7,317.60 33,416.67	66,748.77 266,583.33	105,563.86 397,250.00
Denominator	40,734.27	333,332.10	502,813.86
Debt Service Coverage Ratio	14.17	11.83	15.49
Minimum Requirement per Bond Covenant		1.35	times Debt Service
Minimum Requirement Established by NFOB Board for Good Business Practices		1.65	times Debt Service

To: Bill Thomas

Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

From:

Mike Wittler

Date:

June 12, 2020

Re:

Agenda Item 11 – Approval and Reporting of Purchases and Sales

I would like to provide the Board an update on several purchasing activities.

- A. Report on Purchase Orders to LCRA: Under the terms of the Interlocal Agreement between KPUB and LCRA approved by the Board in December 2017, we have recently issued several purchase orders for small construction and maintenance projects. The Interlocal Agreement was established for construction, maintenance and emergency services. These activities were budgeted under the O&M and Capital budgets.
 - a. Harper Bus Tie Construction: Requisition #2366, \$146,754.00. This project will install bus work that will connect the T2 and T3 transfer buses together so load can be moved in case of emergencies or breaker outages. This configuration is standard for all substations and Harper is the only one that is not configured this way. The bus tie will also include a switch to isolate the two buses during normal operations and add an isolation point for maintenance purposes. This addition will be an upgrade to our substation that will give us better loading options and reliability.
 - b. Hunt Drawing Updates and PT Conduit Design: PO #18929, \$16,000.
 - c. Ingram Station Service Panel Replacement: PO #18921 \$14,000.
 - d. Stadium Substation Relay Coordination Corrections on T2 and T3 and KS40 Testing: Pricing TBD
- B. Report on Mutual Assistance/Storm Billing: In response to extensive storm damage and outages on May 27th, we issued a call for mutual assistance and contract support and received help from the following organizations.

Organization	Personnel Provided
Seguin	5
Boerne	4

Fredericksburg	5
Central Texas Electric Cooperative	7
Line Tech	12
James Power Line	32
Townsend Tree Service	15

I have only received an invoice from Seguin for \$25,083.97 to date. I anticipate that total cost for this additional support will be in the neighborhood of \$500,000.

Please let me know if you would like additional information or have any questions.

Sincerely,

Mike Wittler

I Will

(22)

To:

Bill Thomas Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

From:

Mike Wittler

Date:

June 12, 2020

Re:

Agenda Item 12 - Consideration and Action on Resolution No. 20-13: Bill

Payment Assistance Program

Staff is recommending that we establish a Round Up Program that is supplemented by transfers from the Revenue Fund to achieve a funding level equivalent to the PUC Program (\$0.33 per megawatt hour on total sales or \$13,750 per month).

- Round Up Program:
 - o Automatic enrollment
 - Allow opt-out and refund upon request
 - o Enroll all residential meters
 - All funding initially dedicated to bill payment assistance, with monthly status reporting to the Board
 - o In the future establish Board appointed committee to administer disbursements from the fund
 - Continue Round Up Program post-COVID-19 with Board appointed committee to administer disbursements from the fund
- KPUB Contribution to Round Up Program:
 - Recommend transfer to Round Up Program from the Revenue Fund to make total contribution to the Program equivalent to the PUC Program (\$13,750 per month)
 - o Estimated contribution \$4,000-6,000 per month
 - Monthly status reporting to the Board and anticipate discontinuing this contribution when the City's Emergency Declaration is no longer in effect

Allison Bueche and Jo Anderson have additional details on our plans to partner with a non-profit to administer this program, establish customer communications plans, and schedule to return to normal billing and collections.

Agenda Item No. 12 June 12, 2020

Please let me know if you need additional information to facilitate our discussion.

Sincerely,

Mike Wittler

I Wind

To: Bill Thomas

Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

Allison Bueché

From:

June 11, 2020

Date:

Agenda Item No. 12 - Consideration and Action on Recommendation to

Re: Partner with the Society of St. Vincent de Paul on KPUB's Utility Bill

Assistance Program.

We have considered four different organizations as potential partners that have a history with helping our community members when they are seeking financial aid for utility assistance—The Salvation Army of Kerrville, Christian Assistance Ministry, Community Council of South Central Texas and the Society of St. Vincent de Paul.

I am recommending the Kerrville Public Utility Board (KPUB) partner with the Society of St. Vincent de Paul, a 501c3 nonprofit organization, to oversee and administer KPUB's new utility bill assistance program. The Society of St. Vincent de Paul is an organization that KPUB has had a good working relationship for many years. They are 100% volunteerrun and have an excellent system in place for granting funds to community members in need who have met eligibility criteria in the form of bill payment vouchers. The criteria includes verifying that an income base with the total income and size (i.e., number of household members) meets a matrix within federal poverty guidelines. Additionally, community members can be eligible to receive utility assistance on a case-by-case emergency situation.

Aid will be granted exclusively to KPUB customers through the utility assistance program funds and would be administered by the Society of St. Vincent de Paul with no additional program cost. KPUB also has the authority to dictate additional eligibility criteria for the program funds if we ever choose to do so.

An initial program draft is attached for your review. Please let me know if you have any questions or concerns.

Sincerely,

Allison Bueché

KPUB Marketing Manager



Change for Charity Program

PROGRAM PURPOSE

The Kerrville Public Utility Board (KPUB) has established a Change for Charity program fund for the accumulation and disbursement of funds to primarily provide community assistance for KPUB customers who are struggling to pay their past-due electric utility bills. Additional program funds can be used for other charitable purposes in KPUB's service area of upon committee approval. Upon dissolution of the program fund, any remaining funds shall be distributed only for charitable purposes.

ACCUMULATION OF FUNDS

The Change for Charity program funds will be collected by automatically rounding up the change on customers' monthly utility bills to the next whole dollar. If the customer's bill is \$87.83, it would be rounded to \$88.00 even. The additional .37 cents would be placed into the Change for Charity program fund that is offered to all of KPUB's customers. Participation in the Change for Charity program fund is optional, and the donation amount will be shown on a customer's bill. Customers can also opt to contribute a specific amount monthly to the program fund or a combination of both. Should the customer choose not to participate, they can opt-out of the program by contacting KPUB's Customer Service Department or through their online SmartHub account. By giving an average of just over \$6.00 in change a year, KPUB customers can empower change for their neighbors in need here in our community.

MANAGEMENT OF FUNDS

Initially, the program funds will be forwarded to the Society of St. Vincent de Paul in a special fund exclusively for utility bill assistance for distribution. The funds and are administered at no additional cost. Any future program funds accumulated that are in excess of our community's need for utility assistance will be granted by a committee approval for charitable purposes in the KPUB service area.

ELIGIBILITY CRITERIA

Eligibility for utility assistance through program funds is qualified through the Society of St. Vincent de Paul for income-eligible households by verifying that an income base with the total income and size (i.e., number of household members) of a participant's household meets a matrix within federal poverty guidelines. Additionally, community members can be eligible to receive utility assistance on a case-by-case emergency situation. As a general rule, applicants cannot earn more than 185% of the federal poverty guidelines. Aid will be granted exclusively to Kerrville Public Utility Board customers with program funds and is limited per calendar quarter by the Society of St. Vincent de Paul depending upon what has been granted to a household already and what funding is currently available.



HOW TO APPLY

Requests for financial aid for utility assistance with program funds can be requested to the Society of St. Vincent de Paul by email to svdpkerr@hctc.net by including the following initial information:

- Customer name, birthday and address
- The name of the utility or service provider
- The name and address on the account
- The account number
- The amount owed
- The due date for KPUB payment
- Phone number

HOW FUNDS ARE ISSUED

Checks are not issued to individuals for utility assistance. Vouchers are issued that are redeemable for the amount of utility assistance granted by the Society of St. Vincent de Paul with program funds made exclusively payable to Kerrville Public Utility Board.

To:

Bill Thomas Philip Stacy Mark Cowden Larry Howard

Mayor Bill Blackburn

From:

Jo Anderson

Date:

June 11, 2020

Re:

Agenda Item 12 - Planned communications on the Change for Charity

Program and Plan to return to normal billing and collections.

If approved, the Change for Charity communication plan will begin July 1st. Cycle 1 billing statements will have special bill stuffer explaining the program. A link to the bill stuffer will be included in the email sent to customers that are on paperless billing, this will require the customer to click the link to access the flyer. The bill stuffer will run in each billing cycle though the month of July. In addition, an On Demand instant message introducing and explaining the program will go out to all customers with email addresses on file. Information about the program will be on our website, SmartHub, Facebook, and Twitter pages as well as radio and Facebook live interviews. Ads and press releases will be printed in local newspapers. All forms of communication will inform customers that they must contact us to opt out of the program.

Plan for resuming normal billing and collections:

Before the pandemic...

Bills due 16 days after issuance, late notice mailed on the 17th day giving additional 10 days to disconnect date (Monday). On Tuesday automatic calls go out to any unpaid account warning of possible disconnect. Wednesday the process for delinquent disconnects is ran and services are remotely disconnected. If AMI opt out meter, truck rolled to location.

Current Process - As of 3/18/20

- Penalties and late fees are being waived and disconnects suspended.
- Automatic phone call on Tuesday to customers with a current past due balance changed to generic call asking customers to contact us.
- Wednesday (Cut-off day) CSRs making personal contact with customers that would be subject to disconnect, setting up payment arrangements as needed.
- Prepaid disconnects stopped.

As of 6/11/20 there were 91 accounts with a balance over 90 days, 100 accounts over 60 days, 350 accounts over 30 days. As a comparison, on average we have about 10 accounts over 90 days past due, 60 over 60 days, and 280 accounts over 30 days past due.

Proposed timeline -

June -

- Letters were mailed June 5th to accounts with balances over 90, 60, 30 days past due, informing customers that if they have not previously made payment arrangements, entered into a deferred payment agreement, or signed up for prepaid They must contact KPUB by the due date as indicated on their bill due in July.
- Call a special Robo call will be made to all customers with arrears Friendly reminder to customers informing them that account is past due, KPUB's plan to resume disconnections for non-payment, and to contact Customer Service for needed arrangements.
- On Demand emails, notice on the billing statement, and press release notifying customers we will resume regular collection process August 1st.

This would begin with the bills mailed to Cycle 2 on July 8th and due July 24 with a cutoff date of August 5th.

August 1st – Tentatively

- Penalties and late fees go back into effect.
- Return to regular call out schedule and change message back to original call out message.
- Resume collections and disconnects. Beginning with Cycle 2 August 5th.
- Resume Prepaid Disconnects

Payment Arrangements -

As long as payment arrangement or deferred payment agreement is in effect, and payments are made timely, there will be no penalty or late fees assessed and service will not be disconnected.

Deferred payments extension up to one year from the date agreement entered. The average past due balance for residential is \$235.20. That would be the bill plus around \$20.00 each month. Some are less, some more. The highest residential past due balance is right at \$800.00 and that would be the bill plus \$66.67 per month. We could go up to 18 months under special circumstances. I think we will have to look at these on a case by case basis. Some may only need to be 3 to 6 months.

Prepaid deferred balances - 25% of payments go toward unpaid balance. Encouraged especially if we have a deposit to apply.

Please let me know if you have any questions of	or concerns.
---	--------------

Sincerely,

Jo Anderson

To:

Bill Thomas Philip Stacy Mark Cowden

Larry Howard Mayor Bill Blackburn

From:

Tammye Riley

Date:

June 12, 2020

Re:

Agenda Item No. 13 - COVID-19 Update

I would like to take a brief moment to you keep you up to date on our slowing the spread of the COVID-19 virus efforts.

Below you will find this month's update:

- Lobby continues to remain closed, we monitor this on a weekly basis.
- A face mask/covering policy has been implemented for all employees and visitors that enter into any KPUB facility.
- Visitors and vendors are allowed by appointment only and complete a health screen and temperature check before allowed into the building.
- Business travel has been suspended until August, closer to that time we will reevaluate the need to extend or not.
- We continue to distance and separate staff. Currently we have 16 employees working remotely, and staff that is reporting into the office are on staggered shifts and/or days.
- Crews continue to report to separate substation each day with staggered shifts to access the yard to gather material and supplies.
- One employee assigned to a single truck is still in place.
- Drive thru reopened on June 1st.
- Plexiglass dividers will be installed this month to allow for another employee to return back and work 2nd lane of the drive thru.
- Social media efforts to remind customers of "ways to pay with no contact" are ongoing.
- All other efforts mentioned last month are still being enforced.

I'll be happy to answer any questions you have at the meeting on June 17th.

Sincerely,

Tammye Riley

Human Resources Manager

KPUB Covid-19 Update 5/15/2020

KPUB is providing all regular services with some minor impacts caused by implementation of social distancing guidelines. There have been no reliability impacts caused by Covid-19.

KPUB has continued to coordinate with industry peers to share information and provide mutual assistance if needed. Our goal at this time is to ensure the health and safety of our employees and maintain continuity in our workforce and organization.

Updates:

"Return to Work" committee has been formed to coordinate the process of returning employees back into the building. 3 member committee to represent each area of our workforce.

Drive-thru opening on Monday May 18^{th} – 1 CSR is returning to the office, bringing the workforce presence to 6 employees in the administrative building. All employees are maintaining the 6' distance guideline. Gloves are being required for all payment transactions.

Lobby remains closed at this time. As we monitor our peer's plans on opening their lobbies, the Return to Work Committee and General Manager continue to review weekly to discuss tentative re-open dates.

KPUB logo cloth masks have been secured for our workforce as we bring the workforce back into the office.

Cheaper cloth masks have been obtained from FEMA, to be used for customers and visitors, as we reopen.

Hand sanitizer stands have been ordered and are expected to arrive mid-June. These stands will be placed at all entrances of both the administrative and crew buildings.

Disinfectant and sanitizing supplies have been stocked for each work station.

Safety meetings for field staff moved to online platform on 4/8 and will continue in this format for several months.

Installed payment kiosks have been operational since early April, to date KPUB's payment kiosks have collected over \$37,000 in customer payments.

We are maintaining and improving our paperless processes to prevent cross department paper handling.

Employee travel notification policy established 3/18, updated 3/30, is currently being reviewed for revisions by the Return to Work Committee members, recommendations will be provided to General Manager for approval.

We still have office employees telecommuting, as we are developing a return to the office plan to safely transition those employees back to the building.

Crews are still reporting to separate field substations. All crew members and field employees are assigned to separate vehicles so as to avoid traveling together and staggered schedules for entry into the yard for material.

Updates continued:

Still utilizing the BOC to keep social distancing efforts and maintain integrity of our essential operating functions, such as the CSR and Dispatch functions.

Disconnects are still suspended as of 3/18.

Wellness checks and hand sanitizing are being performed for employees entering offices. Gloves and masks are available as well.

Enhanced office cleaning and sanitizing still in place.

Internal awareness campaign on hygiene and social distancing is ongoing.

Employee breakrooms are still closed for gatherings.

Contractor's Covid-19 plans have been provided to KPUB. Contractors are no longer allowed in KPUB offices.

No visitor's policy still in effect.

Management conference call twice a week.

Leave policies adjusted to accommodate employees dealing with Covid-19.

In home energy audits are still suspended.

Thank you,

Tammye Riley