MINUTES OF THE KERRVILLE PUBLIC UTILITY BOARD REGULAR MONTHLY MEETING WEDNESDAY, OCTOBER 18, 2023, AT 8:30 A.M. KPUB CONFERENCE ROOM KERRVILLE PUBLIC UTILITY BOARD OFFICES 2250 MEMORIAL BLVD. KERRVILLE, TEXAS

TRUSTEES PRESENT: STAFF PRESENT:

Mark Cowden Mike Wittler, General Manager and CEO

Larry Howard Amy Dozier, Director of Finance
Bill Thomas Tammye Riley, Director of Operations

Glenn Andrew Robby McCutcheon, Director of IT (via teleconference)

Mayor Judy Eychner Allison Bueché, Director of Customer and Community Relations

Ricardo Berrios, Distribution Engineer Jill Cook, Accounting Supervisor Howard Hall, Field Services Supervisor

Lidia S. Goldthorn, Assistant Secretary to the Board

TRUSTEES ABSENT: OTHERS PRESENT:

Stephen Schulte, Legal Counsel

John Davidson, Special Counsel (Via teleconference) Gaines Griffin, Special Counsel (Via teleconference)

Dalton Rice, Kerrville City Manager

Denny Foster

1. CALL TO ORDER:

Mr. Mark Cowden, Chairman, called the Regular Monthly Meeting to order at 8:30 a.m.

2. PLEDGE OF ALLEGIANCE

3. <u>CITIZEN/CONSUMER OPEN FORUM:</u>

There were no citizens/consumers to speak.

4. ANNOUNCEMENTS OF COMMUNITY INTEREST:

Ms. Bueché highlighted the Public Power Week Events hosted by KPUB ending with the Bucket Truck Ride Event. She added KPUB's float participation in Ingram and Center Point Homecoming Parades, as well as the Kerr County Emergency Preparedness Expo. Upcoming community events include Habitat for Humanity Golf Tournament on October 23rd, Family Fright Night on October 31st, Doyle Community Tent Outreach and Light on the Hill Harvest Festival both on November 4th, and Community Weatherization Event on November 9th. Ms. Bueché also announced KPUB received Top Work Place Award. Volunteer activities include the Kerrville Triathlon, Food Pantry Participation, Salvation Army Bell Ringing and upcoming Blood Drive scheduled for December 14th. Mr. Wittler noted the following upcoming board meetings tentatively scheduled for:

- Wednesday, November 15, 2023 at 8:30 a.m.
- Wednesday, December 13, 2023 at 8:30 a.m. (with possibility of cancellation)
- Wednesday, January 17, 2024 at 8:30 a.m.

5. CONSENT AGENDA:

Glenn Andrew, Treasurer, made a motion to accept items in the consent agenda. Mayor Judy Eychner seconded the motion. Vote was by a show of hands. Motion carried 5-0.

- 5A. APPROVAL OF MINUTES.
- 5B. RESOLUTION NO. 23-16 AMY DOZIER, DIRECTOR OF FINANCE. A Resolution approving payment to various providers of services or supplies.
- 5C. APPROVAL AND REPORTING OF PURCHASES AND SALES:
 - 1. Cisco Nexus Switches (Robby McCutcheon, Director of Information Technology)
 - 2a. Fleet Sales (Howard Hall, Field Services Supervisor)
 - 2b. Fleet Purchase (Howard Hall, Field Services Supervisor)
 - 3. Professional Services, Schneider Engineering (Mike Wittler, CEO)
- 5D. APPROVAL OF IDENTITY THEFT POLICY AND PROCEDURES ALLISON BUECHÉ, DIRECTOR OF CUSTOMER & COMMUNITY RELATIONS:

END OF CONSENT AGENDA

6. <u>FINANCIAL REPORT – AMY DOZIER, DIRECTOR OF FINANCE:</u>

Ms. Dozier presented the preliminary financial statements for the month of September 2023. She advised that because September is the fiscal year-end, there is a requirement to hold the books open longer to capture all FY2023 activity; with final numbers available after October 20, 2023, and audited FY2023 financial statements available by January. Ms. Dozier noted a \$1.4M increase in net position; \$1.6M in operating revenue; \$376K in operating expense; \$1.2M in operating income; \$12.6M in over collection power cost adjustment as of September 30, 2023; and \$40.6M invested in investment pools, and an investment account at Happy State Bank. She advised the investment account at Happy State Bank is completely liquid, fully collateralized, and earning 5.55% as of October 11, 2023. She added that rates on the investment pool accounts are 5.536% at LOGIC and 5.343% at TexPool as of October 11, 2023.

Ms. Dozier advised that management uses the power cost adjustment factor to adjust the power cost portion of the rate depending on actual power cost. To make the rates easier to understand, an industry standard is to talk about rates in terms of what the total bill would be for a residential customer that uses 1,000 kWhs of electricity in a month. Since November 2022, this rate has been set at \$102.50. On a YTD

basis, actual power costs equate to a neutral rate of \$84.34; this rate resulting in no change to the over/under collected balance. Due to continued low power prices, management will lower the power cost adjustment factor in November 2023. In addition, the changes passed by the Board and City Council will take effect on November 1, 2023. Increases to the customer charge are offset by decreases to the distribution charge and a decrease in the power cost adjustment factor. The end result is that the monthly bill for 1,000 kWh of residential electricity usage will remain the same at \$102.50. A quarterly listing of vendor payments was provided for the Board's review. Ms. Dozier also provided a power point presentation with the month's highlights and financial metrics from her memo.

7. <u>ENGINEERING AND OPERATIONS PROJECTS AND CAPITAL BUDGET REPORT –</u> RICARDO BERRIOS, DISTRIBUTION ENGINEER:

Mr. Berrios presented the Projects and Capital Budget Reports for the fourth quarter of fiscal year end 2023. He presented major projects showing the name, location and number of units in various states of design. He highlighted some of the projects discussed in the report, those that have been completed, and active residential projects. Mr. Berrios also highlighted Customer Extensions; Clay Street Improvements; Pole Inspection Replacements, Jack Furman T2; Office Furniture, Facilities Improvements, and Radio System Upgrade at Hunt Sub.

8. QUARTERLY RELIABILITY REPORT – TAMMYE RILEY, DIRECTOR OF OPERATIONS:

Ms. Riley presented the fourth quarter Reliability Report for FY2022-2023 for the Board's review. She advised the report uses the System Average Interruption Durations Index (SAIDI), which is an industry standard metric. SAIDI shows how long on average, each customer was without power in each quarter throughout the fiscal year. She also reviewed outage information that affected reliability for the whole fiscal year. She noted that SAIDI is calculated by excluding Major Event Days (MEDs), as defined by the IEEE.

9. MOTION TO VOTE AND RECESS THE PUBLIC MEETING AND RECONVENE IN AN EXECUTIVE CLOSED SESSION:

I. <u>EXECUTIVE CLOSED SESSION – CONSULTATION WITH ATTORNEY:</u>

In accordance with Texas Statutes Subchapter D, Chapter 551, Government Code Section §551.071, the Kerrville Public Utility Board will recess for the purpose of "Consultation With Attorney" regarding the following matter:

A. Consultation with Attorney Regarding Pending or Contemplated Litigation – Mike Wittler, CEO

II. EXECUTIVE CLOSED SESSION – COMPETITIVE MATTERS:

In accordance with Texas Statutes Subchapter D, chapter 551, Government Code Section §551.086, the Kerrville Public Utility Board will recess to discuss and take any necessary action on the following "Competitive Matters":

A. Bidding and pricing information for purchased power, generation and fuel, and Electric Reliability Council of Texas bids, prices, offers, and related services and strategies; Risk management information, contracts, and strategies, including fuel hedging and storage;

- (1) Discussion and Possible Action on Hedging Activities, ERCOT Invoicing and Purchased Power Contracts Mike Wittler, CEO
- B. Related to plans, studies, proposals, and analyses for system improvements, additions, or sales
 - (1) Discussion and Possible Action on plans, studies, proposals and analyses for potential expansion of infrastructure and service Mike Wittler, CEO

Larry Howard, Vice Chairman, made a motion that the Board convene in Executive Closed Session to discuss "Consultation With Attorney" in accordance with Texas Statutes Subchapter D, Chapter 551, Government Code Section $\S551.071$, and "Competitive Matters" in accordance with Texas Statutes Subchapter D, Chapter 551, Government Code Section $\S551.086$. Mr. Andrew seconded the motion. Vote was by show of hands. Motion carried 5-0.

The Board entered Executive Closed Session at 9:08 a.m. Chairman Cowden adjourned the Executive Closed Session and reconvened into Open Session at 11:37 a.m.

10. CONSIDERATION AND ACTION AS A RESULT OF EXECUTIVE CLOSED SESSIONS:

No action taken by the Board.

11. PRESENTATION FROM AMERICAN PUBLIC POWER ASSOCIATION GOVERNANCE ESSENTIALS – MIKE WITTLER, CEO:

Mr. Wittler elected to postpone this item.

12. ADJOURNMENT

Chairman Cowden adjourned the Regular Board Meeting at 11:37 a.m.

Date Approved:		
	Mark Cowden, Chairman	
ATTEST		
Lidia S. Goldthorn, Assistant Secretary to the Board		

MEMORANDUM

To: Mark Cowden

Larry Howard Bill Thomas Glenn Andrew Mayor Judy Eychner

From: Amy Dozier

Date: November 8, 2023

Re: Agenda Item No. 5B – Resolution No. 23-17

In accordance with Board Resolution No. 10-06 that requires monthly reporting of wire transfers exceeding \$20,000, this memo reports the following transfers between October 12, 2023 and November 8, 2023 for Board approval:

	Vendor	Description	Amount	Date
Piii	chased Power:	Description	Tillount	Date
1	NextEra	September 2023	469,440.00	10/19/2023
2	CPS	September 2023	1,102,179.41	10/20/2023
3	DG Solar	September 2023	58,757.89	10/24/2023
4	ERCOT	Monthly - November 2023	162,503.18	10/24/2023
5	Engie	September 2023	95,657.64	10/27/2023
6	Garland	September 2023	(1,495,884.28)	10/21/2023
7	LCRA	September 2023	636,411.36	10/31/2023
,	LCIVA	September 2023	030,411.30	10/31/2023
Pay	roll:			
1	Payroll	Pay period ending 10/07/2023	145,115.18	10/13/2023
2	Payroll	Pay period ending 10/21/2023	136,984.79	10/27/2023
3	Payroll Taxes	Pay period ending 10/07/2023	54,261.82	10/18/2023
4	Payroll Taxes	Pay period ending 10/21/2023	49,371.72	11/01/2023
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Em	ployee Benefits:			
1	TML	Health Insurance - November	78,370.83	11/01/2023
2	TMRS	Pension - September Payroll	112,871.76	10/16/2023
Inv	estment Transfers (fro	m Operating Account to Investme	nt Account at Ha	ppy State Bank):
1	Happy State Bank	Investment Transfer	450,000.00	10/13/2023
2	Happy State Bank	Investment Transfer	400,000.00	10/16/2023
3	Happy State Bank	Investment Transfer	600,000.00	10/20/2023
4	Happy State Bank	Investment Transfer	400,000.00	10/23/2023
5	Happy State Bank	Investment Transfer	1,000,000.00	10/30/2023
6	Happy State Bank	Investment Transfer	1,600,000.00	10/31/2023
				-
Del	bt Payment:			
1	Broadway Bank	Debt Payment - November 2023	485,633.75	10/30/2023

I am happy to answer any questions regarding these transfers at your convenience.

Sincerely,

Amy Dozier Director of Finance

amy bour

RESOLUTION NO. 23-17

A RESOLUTION OF THE KERRVILLE PUBLIC UTILITY BOARD CONFIRMING AND AUTHORIZING THE PAYMENTS OF INVOICES AS APPROVED AND PRESENTED BY THE CHIEF FINANCIAL OFFICER AND GENERAL MANAGER / CEO.

WHEREAS, the providers of services or material have submitted invoices for payment; and

WHEREAS, the Chief Financial Officer or General Manager/CEO has reviewed the invoices and approved payments for services rendered or material received.

WHEREAS, the items marked "Paid" have been previously approved by the Board and are included in this Resolution for information; now, therefore,

BE IT RESOLVED BY THE KERRVILLE PUBLIC UTILITY BOARD THAT:

Section 1. That the Kerrville Public Utility Board review payment of the items set forth on the preceding Schedule.

Section 2. That the Kerrville Public Utility Board instructs the General Manager/CEO or his designee to make said payments and ratifies the payment of the items marked "Paid."

Section 3. This Resolution shall take effect immediately from and after its passage.

PASSED, APPROVED AND ADOPTED on this 15th day of November, 2023

	Mark Cowden, Chairman	
ATTEST:		
Bill Thomas. Secretary		

MEMORANDUM

To: Mark Cowden

Larry Howard Bill Thomas Glenn Andrew

Mayor Judy Eychner

From: Amy Dozier

Date: November 9, 2023

Re: Agenda Item No. 6 – Financial Report

Attached please find the following financial reports:

1. Final financial statements for the fiscal year ended September 30, 2023

2. Financial statements for the month ended October 31, 2023

Financial statements for the fiscal year ended September 30, 2023:

- Year-end financial results have changed since the preliminary statements presented last month. The primary change relates to power bills for September received after the preliminary statements were prepared. The power cost is \$710K lower than the preliminary statement due to continued low natural gas prices and strong renewable performance.
- **\$4.4M increase in net position** for the year.
- \$42.2M in operating revenue for the year.
 - As discussed in October, operating revenue for the year is 15% below budget for the year due to lower than expected costs to purchase power.
- \$38.8M in operating expense for the year.
 - Operating expense is 20% less than budget due primarily to purchased power expense that finished the year 26% less than budget. The budget uses natural gas futures prices to predict costs for the year. In FY2023, actual natural gas prices have been unexpectedly low due primarily to a mild winter and LNG exports that were curtailed due to a plant explosion in 2022. In addition, prices in ERCOT's real time market soared during our unusually hot summer and due to new ERCOT regulations. This resulted in a situation where KPUB was able to sell our extra wind and solar power for significantly more that our contractual purchase price. The situation was so extreme, that for power purchased/sold in August (settled and recorded in September), KPUB actually received more for power sales than we paid for power purchases.
 - Staffing vacancies, mutual aid deployments (New Smyrna Beach and CTEC), and timing of purchases (such as LCRA radios) are contributing to the favorable budget variances in distribution, customer accounts, customer service and administrative expenses. In addition, new accounting rules were implemented for certain leases and subscription-based information technology arrangements during FY2023. The rules change shifted these items from a lease or IT expense category to depreciation expense.

- \$3.4M in operating income for the year.
- \$12.5M in over collection of power cost adjustment as of 9/30/2023.
- **\$40.6M invested** in municipal investment pools and a demand account at Happy State Bank as of 9/30/23.
- The Board will receive a draft of KPUB's annual report in December. Our auditors, BSG&M, will present the annual report at January's Board meeting.

Financial statements for the month of October 2023:

- \$152K increase in net position for the month and year.
- \$2.0M in operating revenue for the month and year.
 - kWh sales were 1.2% above budget, but overall revenues were 50% below budget due to low power cost passed through to the customer as part of the rate.
- **\$2.0M in operating expense** for the month and year.
 - Operating expense is less than budget by \$1.7M or 45% due primarily to low power cost resulting from low natural gas prices and continued strong performance of renewable power sold on the ERCOT real time market at high prices.
- \$7.8K in operating loss for the month and year.
- \$14.8M in over collection of power cost adjustment as of 10/31/2023, an increase of \$2.2M from the prior month.
- **\$42.8M invested** in municipal investment pools and a demand account at Happy State Bank. The account at Happy State Bank is completely liquid, fully collateralized, and earning 5.54% as of November 9, 2023. Rates on the investment pool accounts are 5.56% at LOGIC and 5.36% at TexPool as of November 9, 2023.

A new rate structure was implemented on November 1, 2023. The overall residential bill for 1,000 kWh of power remains at \$102.50, but the power cost portion of the bill was reduced from \$72.95 to \$70.45 by reducing the power cost adjustment factor. We will continue to monitor over-collection closely, however, we expect to see power costs increase over the next few months. Prices in the ERCOT real time market are considerably lower in the mild fall months, which means KPUB's does not expect to receive large receipts related to the sale of renewable power.

I am happy to answer any questions regarding KPUB's financial results.

Sincerely,

Amy Dozier

Director of Finance

amy Dozer

Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Fund Net Position For the Month Ended September 30, 2023 (Unaudited)

			Co	omp	parison to Budg	et	Comparison to Last Year						
		Cı	rrent Month		Variance		Cu	rrent Month		Variance			
	Current		Budget		Favorable	Percentage		Last Year		Favorable	Percentage		
	Month		Amount	(۱	Jnfavorable)	Variance		Amount	(L	Infavorable)	Variance		
OPERATING REVENUES:							-						
Residential	\$ 931,499	\$	2,545,384	\$	(1,613,885)	-63.40%	\$	2,963,685	\$	(2,032,187)	-68.57%		
Commercial/Industrial	595,535		1,848,355		(1,252,819)	-67.78%		2,215,708		(1,620,173)	-73.12%		
Sales to Public Authorities	21,641		21,500		141	0.66%		21,550		91	0.42%		
Other	44,853		39,926		4,927	12.34%		41,131		3,722	9.05%		
TOTAL OPERATING REVENUES	1,593,528		4,455,165		(2,861,636)	-64.23%		5,242,075		(3,648,546)	-69.60%		
OPERATING EXPENSES:													
Purchased Power	(1,993,811)		2,956,418		4,950,229	167.44%		4,448,419		6,442,231	144.82%		
Distribution	335,014		378,357		43,342	11.46%		431,721		96,707	22.40%		
Customer Accounts	72,347		65,929		(6,418)	-9.73%		67,380		(4,967)	-7.37%		
Customer Service, Informational & Sales	54,420		35,913		(18,506)	-51.53%		27,584		(26,836)	-97.29%		
Administrative Expenses	1,025,330		775,490		(249,840)	-32.22%		21,251		(1,004,079)	-4724.90%		
Depreciation & Amortization	338,281		327,914		(10,367)	-3.16%		342,776		4,495	1.31%		
TOTAL OPERATING EXPENSES	(168,420)		4,540,019		4,708,439	103.71%		5,339,130		5,507,550	103.15%		
OPERATING INCOME (LOSS)	1,761,948		(84,855)		1,846,803	-2176.42%		(97,055)		1,859,003	-1915.41%		
NONOPERATING REVENUES (EXP):													
Interest Income - Investments	170,857		18,750		152,107	811.24%		75,299		95,558	126.91%		
Interest Income - City of Kerrville	12,857		12,857		(0)	0.00%		15,000		(2,143)	-14.29%		
Interest Expense	(18,357)		(9,986)		(8,371)	83.83%		(12,148)		(6,210)	51.12%		
City of Kerrville - General Fund Transfer	(58,934)		(134,217)		75,284	-56.09%		(158,819)		99,885	-62.89%		
City of Ingram - Franchise Fee	(3,962)		(3,844)		(118)	3.08%		(3,069)		(894)	29.12%		
Other - Net	11,532		2,667		8,866	332.47%		2,004		9,528	475.44%		
TOTAL NONOPERATING REVENUES (EXP)	113,993		(113,774)		227,767	-200.19%		(81,732)		195,725	-239.47%		
INCOME BEFORE CONTRIBUTIONS	1,875,941		(198,629)		2,074,570	1044.45%		(178,788)		2,054,729	-1149.26%		
CAPITAL CONTRIBUTIONS	291,574		25,000		266,574	1066.29%		82,427		209,147	253.74%		
CHANGE IN NET POSITION	\$ 2,167,515	\$	(173,629)	\$	2,341,144	1348.36%	\$	(96,361)	\$	2,263,875	2349.38%		
NET POSITION AT BEGINNING OF MONTH	\$ 76,166,627						\$	74,070,063					
NET POSITION AT END OF MONTH	\$ 78,334,141						\$	73,973,702					

Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Fund Net Position For the Month Ended September 30, 2023 (Unaudited)

			Co	omp	arison to Budge	et	Comparison to Last Year							
			 ear to Date		Variance		Y	'ear to Date		Variance				
		Year to	Budget		Favorable	Percentage		Last Year		Favorable	Percentage			
		Date	Amount	(۱	Jnfavorable)	Variance		Amount	(L	Infavorable)	Variance			
OPERATING REVENUES:														
Residential	\$	23,974,296	\$ 27,841,338	\$	(3,867,042)	-13.89%	\$	26,342,474	\$	(2,368,177)	-8.99%			
Commercial/Industrial		17,277,444	20,672,290		(3,394,846)	-16.42%		18,903,954		(1,626,510)	-8.60%			
Sales to Public Authorities		257,293	258,000		(707)	-0.27%		258,799		(1,506)	-0.58%			
Other		706,716	619,701		87,016	14.04%		682,023		24,694	3.62%			
TOTAL OPERATING REVENUES		42,215,750	49,391,329		(7,175,579)	-14.53%		46,187,250		(3,971,500)	-8.60%			
OPERATING EXPENSES:														
Purchased Power		25,399,493	34,134,413		8,734,920	25.59%		31,668,574		6,269,081	19.80%			
Distribution		3,537,029	4,451,024		913,994	20.53%		3,660,906		123,877	3.38%			
Customer Accounts		636,866	755,007		118,142	15.65%		595,267		(41,598)	-6.99%			
Customer Service, Informational & Sales	;	348,036	422,076		74,040	17.54%		311,682		(36,353)	-11.66%			
Administrative Expenses		4,746,041	5,182,799		436,758	8.43%		3,709,025		(1,037,017)	-27.96%			
Depreciation & Amortization		4,181,961	3,900,000		(281,961)	-7.23%		3,764,140		(417,821)	-11.10%			
TOTAL OPERATING EXPENSES		38,849,425	48,845,318		9,995,893	20.46%		43,709,594		4,860,169	11.12%			
OPERATING INCOME (LOSS)		3,366,324	546,010		2,820,314	516.53%		2,477,656		888,669	35.87%			
NONOPERATING REVENUES (EXP):														
Interest Income - Investments		1,579,051	475,000		1,104,051	232.43%		301,427		1,277,624	423.86%			
Interest Income - City of Kerrville		169,286	169,285		0	0.00%		180,000		(10,714)	-5.95%			
Interest Expense		(127,298)	(119,256)		(8,042)	6.74%		(119,496)		(7,802)	6.53%			
City of Kerrville - General Fund Transfer		(1,325,675)	(1,495,990)		170,315	-11.38%		(1,393,958)		68,283	-4.90%			
City of Ingram - Franchise Fee		(36,498)	(42,445)		5,947	-14.01%		(34,786)		(1,712)	4.92%			
Other - Net		49,396	32,000		17,396	54.36%		31,471		17,926	56.96%			
TOTAL NONOPERATING REVENUES (EXP)		308,262	(981,405)		1,289,667	-131.41%		(1,035,342)		1,343,604	-129.77%			
INCOME BEFORE CONTRIBUTIONS		3,674,586	(435,395)		4,109,981	-943.97%		1,442,313		2,232,273	154.77%			
CAPITAL CONTRIBUTIONS		685,853	300,000		385,853	128.62%		421,055		264,798	62.89%			
CHANGE IN NET POSITION	\$	4,360,440	\$ (135,395)	\$	4,495,835	3320.54%		1,863,368	\$	2,497,071	134.01%			
NET POSITION AT BEGINNING OF YEAR NET POSITION AT END OF MONTH	\$ \$	73,973,702 78,334,141					\$ \$	72,110,335 73,973,702						

Kerrville Public Utility Board Balance Sheet As of September 30, 2023

Assets and Deferred Outflows	September 30, 2023	September 30, 2022	Net Position, Liabilities and Deferred Inflows	September 30, 2023	September 30, 2022
Utility Plant:					
Utility Plant in Service	\$ 100,176,798	\$ 93,982,686	Total Net Position	\$ 78,334,141	\$ 73,973,702
Less: Accumulated Depreciation	(49,204,656)				
Net Utility Plant in Service	50,972,142	47,154,776			
Construction Work in Progress	1,661,135	1,834,762	Liabilities:		
Total Utility Plant	52,633,277	48,989,538	Current Liabilities:		
			Current Maturities of Long-Term Liabilities	633,227	437,108
Restricted and Noncurrent Assets:			Accrued Interest Payable	54,430	48,046
Customer Deposits	512,924	463,149	Accounts Payable - Purchased Power	9,426,795	10,817,424
Interest and Sinking Fund	440,861	434,802	Accounts Payable - Other	1,373,392	1,369,794
Emergency, Repair, Replace, Contingency Fund	3,760,703	3,585,091	Over Collection of Power Cost Adjustment	12,516,345	3,846,149
Advance to City of Kerrville, net of current portion	5,357,143	6,428,572	Total Current Liabilities	24,004,188	16,518,522
Net Pension Asset	-	677,020			
Total Restricted and Noncurrent Assets	10,071,632	11,588,634	Noncurrent Liabilities:		
			2013 Revenue Bonds, net of current portion	2,413,000	2,847,000
Current Assets:			Lease Liability	84,352	108,000
Revenue Fund:			Subscription Liability	692,268	-
Cash and Cash Equivalents	720,093	606,004	Customer Deposits	512,924	463,149
Investments	30,433,641	23,084,450	Interest on Customer Deposits	5,158	2,437
Less: Customer Deposits	(512,924)	(463,149)	Net Pension Liability	3,877,307	-
Total Revenue Fund	30,640,810	23,227,305	Total OPEB Liability	260,808	382,619
Construction Fund:			Total Long-Term Liabilities	7,845,818	3,803,205
Cash and Cash Equivalents	5,389	5,135			
Investments	1,528,354	1,456,985	Total Liabilities	31,850,006	20,321,726
Total Construction Fund	1,533,743	1,462,120			
Rate Stabilization Fund:			Deferred Inflows of Resources - Pension & OPEB	-	2,044,144
Investments	2,011,309	1,917,388			
Total Rate Stabilization Fund	2,011,309	1,917,388			
Long Term Rate Stabilization Fund:					
Investments	2,421,198	1,094,339			
Total Rate Stabilization Fund	2,421,198	1,094,339			
Customer Accounts Receivable, net of allowance	4,893,842	4,055,633			
Current Portion - Advance to City of Kerrville	1,071,428	1,071,428			
Materials and Supplies	1,233,153	1,135,750			
Other	888,455	895,666			
Total Current Assets	44,693,938	34,859,629			
Deferred Outflow of Resources - Pension & OPEB	2,785,300	901,771			
Total Assets and Deferred Outflows	\$ 110,184,147	\$ 96,339,572	Total Net Position, Liabilities and Deferred Inflows	\$ 110,184,147	\$ 96,339,572

Kerrville Public Utility Board Invested Funds Detail For the Month Ended September 30, 2023

				101	the Month E	naca	september so	Restricted								
									ang Torm Bato	Debt			E	mergency		
				C	onstruction	Pato	Stabilization		ong Term Rate Stabilization		Into	est & Sinking	Pο	Repair, placement &	_	otal Funds
	Date	Re	venue Fund	C	Fund	Nate	Fund	•	Fund	Fund	iiitei	Fund		contingency		Invested
Beginning Fund Balance	Date	\$	26,474,913	\$	1,521,560	\$	2,002,368	\$	2,410,435	\$ -	\$	396,089	\$	3,743,986		36,549,351
Withdrawals:	/ /		,,													/
Happy Investment - TML	09/01/23		(79,962)													(79,962)
Happy Investment - TMRS	09/05/23		(73,409)													(73,409)
Happy Investment - DG Solar	09/12/23		(25,943)													(25,943)
Happy Investment - ERCOT	09/18/23		(128)													(128)
Happy Investment - NextEra	09/19/23		(485,088)													(485,088)
Happy Investment - CPS	09/20/23		(1,255,172)													(1,255,172)
Happy Investment - DG Solar	09/26/23		(78,209)													(78,209)
Happy Investment - ERCOT	09/26/23		(231,184)													(231,184)
Happy Investment - Engie	09/27/23		(104,029)													(104,029)
Happy Investment - LCRA	09/29/23		(639,047)													(639,047)
Investments:																
Happy Investment	09/01/23		400,000													400,000
Happy Investment	09/05/23		500,000													500,000
Happy Investment	09/08/23		500,000													500,000
Happy Investment	09/11/23		500,000													500,000
Happy Investment	09/22/23		700,000													700,000
Happy Investment	09/25/23		500,000													500,000
Happy Investment	09/29/23		3,750,000													3,750,000
Fund Balance after Withdrawals & Inv			30,352,741		1,521,560		2,002,368		2,410,435	-		396,089		3,743,986		40,427,180
Allocation of:																
Interest Income	09/30/23		123,891		6,794		8,941		10,763	_		1,781		16,717		168,887
Total Interest Allocation	55,55,25		123,891		6,794		8,941		10,763	-		1,781		16,717		168,887
Fund Balance After Allocations			30,476,632		1,528,354		2,011,309		2,421,198	-		397,870		3,760,703		40,596,067
Interfund Transfers :																
Debt Service	09/30/23		(42,991)									42,991				
Ending Fund Balance		\$	30,433,641	\$	1,528,354	\$	2,011,309	\$	2,421,198	\$ -	\$	440,861	\$	3,760,703	\$	40,596,067

Kerrville Public Utility Board Computation of the Monthly and Annual Debt Service Coverage For the Month Ended September 30, 2023

					Р	revious 12
Description	Curr	ent Month	Fi	scal Year		Months
CHANGE IN NET POSITION	\$	2,167,515	\$	4,360,440	\$	4,360,440
PLUS:						
Interest Expense (net of amortizations)		18,357		127,298		127,298
Depreciation & Amortization Expense		338,281		4,181,961		4,181,961
Numerator		2,524,153		8,669,698		8,669,698
DIVIDED BY:						
Interest Expense (net of amortizations)		18,357		127,298		127,298
Principal Payment Due		36,167		433,000		433,000
Denominator	\$	54,524	\$	560,298	\$	560,298
DEBT SERVICE COVERAGE RATIO		46.29		15.47		15.47
Minimum Requirement per Bond Covenan		-1		1.35	tin	nes Debt Service
Minimum Requirement Established by KPL for Good Business Practices	ie Rogi	u		1.65	tin	nes Debt Service

Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Fund Net Position For the Month Ended October 31, 2023 (Unaudited)

		Comparison to Budget							Comparison to Last Year						
		Cι	irrent Month		Variance		<u>.</u>	Cu	rrent Month		Variance	_			
	Current		Budget		Favorable	Percentag	ge		Last Year		Favorable	Percentage			
	Month		Amount	(ر	Infavorable)	Variance	<u> </u>		Amount	(L	Infavorable)	Variance			
OPERATING REVENUES:															
Residential	\$ 1,145,520	\$	2,148,364	\$	(1,002,844)		68%	\$	2,269,003	\$	(1,123,484)	-49.51%			
Commercial/Industrial	817,458		1,824,839		(1,007,381)		20%		1,819,931		(1,002,473)	-55.08%			
Sales to Public Authorities	21,665		21,500		165		77%		21,557		109	0.50%			
Other	41,278		54,032		(12,753)		60%		39,674		1,604	4.04%			
TOTAL OPERATING REVENUES	2,025,921		4,048,735		(2,022,814)	-49.	96%		4,150,165		(2,124,244)	-51.18%			
OPERATING EXPENSES:															
Purchased Power	873,907		2,366,261		1,492,355	63.	07%		2,975,727		2,101,821	70.63%			
Distribution	261,810		354,784		92,974	26.	21%		178,686		(83,123)	-46.52%			
Customer Accounts	28,613		66,502		37,889	56.	97%		43,231		14,617	33.81%			
Customer Service, Informational & Sales	61,952		36,916		(25,036)	-67.	82%		21,342		(40,610)	-190.28%			
Administrative Expenses	449,058		519,639		70,581	13.	58%		416,717		(32,341)	-7.76%			
Depreciation & Amortization	358,334		355,154		(3,180)	-0.	90%		318,210		(40,124)	-12.61%			
TOTAL OPERATING EXPENSES	2,033,674		3,699,257		1,665,582	45.	02%		3,953,914		1,920,240	48.57%			
OPERATING INCOME (LOSS)	(7,753)		349,478		(357,231)	-102.	22%		196,251		(204,004)	-103.95%			
NONOPERATING REVENUES (EXP):															
Interest Income - Investments	194,459		135,417		59,042	43.	60%		92,021		102,438	111.32%			
Interest Income - City of Kerrville	12,857		12,857		-	0.	00%		15,000		(2,143)	-14.29%			
Interest Expense	(9,551)		(9,106)		(445)	4.	89%		(9,823)		272	-2.77%			
City of Kerrville - General Fund Transfer	(66,938)		(125,983)		59,045	-46.	87%		(127,266)		60,328	-47.40%			
City of Ingram - Franchise Fee	(3,134)		(3,325)		191	-5.	76%		(2,615)		(518)	19.82%			
Other - Net	(1,983)		2,417		(4,400)	-182.	07%		1,137		(3,121)	-274.41%			
TOTAL NONOPERATING REVENUES (EXP)	125,711		12,277		113,434	923.	95%		(31,545)		157,256	-498.51%			
INCOME BEFORE CONTRIBUTIONS	117,958		361,755		(243,797)	67.	39%		164,706		(46,748)	-28.38%			
CAPITAL CONTRIBUTIONS	33,851		30,000		3,851	12.	84%		27,080		6,772	25.01%			
CHANGE IN NET POSITION	\$ 151,809	\$	391,755	\$	(239,946)	61.	25%	\$	191,785	\$	(39,976)	20.84%			
NET POSITION AT BEGINNING OF MONTH NET POSITION AT END OF MONTH	78,334,141 78,485,950							\$ \$	73,973,702 74,165,487						

Kerrville Public Utility Board Statement of Revenues, Expenses and Changes in Fund Net Position For the Month Ended October 31, 2023 (Unaudited)

				Co	omp	arison to Budge	et	Comparison to Last Year							
			١	ear to Date		Variance			ear to Date		Variance				
		Year to		Budget		Favorable	Percentage		Last Year		Favorable	Percentage			
		Date		Amount	(۱	Unfavorable)	Variance		Amount	(L	Infavorable)	Variance			
OPERATING REVENUES:												_			
Residential	\$	1,145,520	\$	2,148,364	\$	(1,002,844)	-46.68%	\$	2,269,003	\$	(1,123,484)	-49.51%			
Commercial/Industrial		817,458		1,824,839		(1,007,381)	-55.20%		1,819,931		(1,002,473)	-55.08%			
Sales to Public Authorities		21,665		21,500		165	0.77%		21,557		109	0.50%			
Other		41,278		54,032		(12,753)	-23.60%		39,674		1,604	4.04%			
TOTAL OPERATING REVENUES		2,025,921		4,048,735		(2,022,814)	-49.96%		4,150,165		(2,124,244)	-51.18%			
OPERATING EXPENSES:															
Purchased Power		873,907		2,366,261		1,492,355	63.07%		2,975,727		2,101,821	70.63%			
Distribution		261,810		354,784		92,974	26.21%		178,686		(83,123)	-46.52%			
Customer Accounts		28,613		66,502		37,889	56.97%		43,231		14,617	33.81%			
Customer Service, Informational & Sales		61,952		36,916		(25,036)	-67.82%		21,342		(40,610)	-190.28%			
Administrative Expenses		449,058		519,639		70,581	13.58%		416,717		(32,341)	-7.76%			
Depreciation & Amortization		358,334		355,154		(3,180)	-0.90%		318,210		(40,124)	-12.61%			
TOTAL OPERATING EXPENSES		2,033,674		3,699,257		1,665,582	45.02%		3,953,914		1,920,240	48.57%			
OPERATING INCOME (LOSS)		(7,753)		349,478		(357,231)	-102.22%		196,251		(204,004)	-103.95%			
NONOPERATING REVENUES (EXP):															
Interest Income - Investments		194,459		135,417		59,042	43.60%		92,021		102,438	111.32%			
Interest Income - City of Kerrville		12,857		12,857		-	0.00%		15,000		(2,143)	-14.29%			
Interest Expense		(9,551)		(9,106)		(445)	4.89%		(9,823)		272	-2.77%			
City of Kerrville - General Fund Transfer		(66,938)		(125,983)		59,045	-46.87%		(127,266)		60,328	-47.40%			
City of Ingram - Franchise Fee		(3,134)		(3,325)		191	-5.76%		(2,615)		(518)	19.82%			
Other - Net		(1,983)		2,417		(4,400)	-182.07%		1,137		(3,121)	-274.41%			
TOTAL NONOPERATING REVENUES (EXP)		125,711		12,277		113,434	923.95%		(31,545)		157,256	-498.51%			
INCOME BEFORE CONTRIBUTIONS		117,958		361,755		(243,797)	-67.39%		164,706		(46,748)	-28.38%			
CAPITAL CONTRIBUTIONS		33,851		30,000		3,851	12.84%		27,080		6,772	25.01%			
CHANGE IN NET POSITION	\$	151,809	\$	391,755	\$	(239,946)	61.25%	_	191,785	\$	(39,976)	20.84%			
NET POSITION AT BEGINNING OF YEAR NET POSITION AT END OF MONTH	\$ \$	78,334,141 78,485,950						\$ \$	73,973,702 74,165,487						

Kerrville Public Utility Board Balance Sheet As of October 31, 2023

Assets and Deferred Outflows	October 31, 2023	September 30, 2023	Net Position, Liabilities and Deferred Inflows	October 31, 2023	September 30, 2023
Utility Plant:					
Utility Plant in Service	\$ 100,649,358		Total Net Position	\$ 78,485,950	\$ 78,334,141
Less: Accumulated Depreciation	(49,501,389)				
Net Utility Plant in Service	51,147,970				
Construction Work in Progress	1,550,488	1,661,135	Liabilities:		
Total Utility Plant	52,698,457	52,633,277	Current Liabilities:		
			Current Maturities of Long-Term Liabilities	647,227	633,227
Restricted and Noncurrent Assets:			Accrued Interest Payable	3,867	54,430
Customer Deposits	526,566	512,924	Accounts Payable - Purchased Power	9,426,795	9,426,795
Interest and Sinking Fund	-	440,861	Accounts Payable - Other	790,202	1,373,392
Emergency, Repair, Replace, Contingency Fund	3,778,150	3,760,703	Over Collection of Power Cost Adjustment	14,763,992	12,516,345
Advance to City of Kerrville, net of current portion	5,357,143	5,357,143	Total Current Liabilities	25,632,082	24,004,188
Total Restricted and Noncurrent Assets	9,661,859	10,071,632			
			Noncurrent Liabilities:		
Current Assets:			2013 Revenue Bonds, net of current portion	1,965,000	2,413,000
Revenue Fund:			Lease Liability	83,228	84,352
Cash and Cash Equivalents	360,084	720,093	Subscription Liability	629,409	692,268
Investments	33,070,972	30,433,641	Customer Deposits	526,566	512,924
Less: Customer Deposits	(526,566)	(512,924)	Interest on Customer Deposits	5,611	5,158
Total Revenue Fund	32,904,490	30,640,810	Net Pension Liability	3,877,307	3,877,307
Construction Fund:			Total OPEB Liability	260,808	260,808
Cash and Cash Equivalents	5,413	5,389	Total Long-Term Liabilities	7,347,929	7,845,818
Investments	1,535,444	1,528,354			
Total Construction Fund	1,540,858	1,533,743	Total Liabilities	32,980,011	31,850,006
Rate Stabilization Fund:					
Investments	2,020,640	2,011,309			
Total Rate Stabilization Fund	2,020,640	2,011,309			
Long Term Rate Stabilization Fund:					
Investments	2,432,430	2,421,198			
Total Rate Stabilization Fund	2,432,430	2,421,198			
Customer Accounts Receivable, net of allowance	4,179,606	4,893,842			
Current Portion - Advance to City of Kerrville	1,071,428	1,071,428			
Materials and Supplies	1,269,543	1,233,153			
Other	901,351	888,455			
Total Current Assets	46,320,345	44,693,938			
Deferred Outflow of Resources - Pension & OPEB	2,785,300	2,785,300			
Total Assets and Deferred Outflows	\$ 111,465,962	\$ 110,184,147	Total Net Position, Liabilities and Deferred Inflows	\$ 111,465,962	\$ 110,184,147

Kerrville Public Utility Board Invested Funds Detail For the Month Ended October 31, 2023

				101 (11	C IVIOITE	Lilac	eu October 31	, 2020			Res	tricted			
													Emergency	_	
										Debt			Repair,		
				Constru	uction	Rate	e Stabilization	Lon	g Term Rate	Reserv	e In	terest & Sinking	Replacement &		
	Date	Re	venue Fund	Fur	nd		Fund	Stabi	lization Fund	Fund		Fund	Contingency Fun	d Tota	l Funds Invested
Beginning Fund Balance		\$	30,433,641	\$ 1,!	528,354	\$	2,011,309	\$	2,421,198	\$ -	\$	440,861	\$ 3,760,703	\$	40,596,067
Withdrawals:															
Happy Investment - TML	10/02/23		(76,004)												(76,004)
Happy Investment - TMRS	10/16/23		(112,872)												(112,872)
Happy Investment - ERCOT	10/16/23		(51)												(51)
Happy Investment - NextEra	10/19/23		(469,440)												(469,440)
Happy Investment - CPS	10/20/23		(1,102,179)												(1,102,179)
Happy Investment - DG Solar	10/24/23		(58,758)												(58,758)
Happy Investment - ERCOT	10/24/23		(162,503)												(162,503)
Happy Investment - Engie	10/27/23		(95,658)												(95,658)
Happy Investment - Debt Service	10/30/23											(485,634)			(485,634)
Happy Investment - LCRA	10/31/23		(636,411)												(636,411)
Investments:															
Happy Investment	10/02/23		400,000												400,000
Happy Investment	10/06/23		400,000												400,000
Happy Investment	10/13/23		450,000												450,000
Happy Investment	10/16/23		399,085												399,085
Happy Investment	10/20/23		600,000												600,000
Happy Investment	10/23/23		400,000												400,000
Happy Investment	10/30/23		1,000,000												1,000,000
Happy Investment	10/31/23		1,600,000												1,600,000
Fund Balance after Withdrawals & Inve	estments		32,968,850	1,	528,354		2,011,309		2,421,198	-		(44,772)	3,760,703	}	42,645,642
Allocation of:															
Interest Income	10/31/23		144,988		7,090		9,331		11,232	-		1,906	17,447	,	191,994
Total Interest Allocation			144,988		7,090		9,331		11,232	-		1,906	17,447	1	191,994
Fund Balance After Allocations			33,113,838	1,!	535,444		2,020,640		2,432,430	-		(42,866)	3,778,150)	42,837,636
Interfund Transfers :															
Debt Service COK Advance Repayment	10/31/23		(42,866)									42,866			-
Ending Fund Balance		\$	33,070,972	\$ 1,!	535,444	\$	2,020,640	\$	2,432,430	\$ -	\$	0	\$ 3,778,150) \$	42,837,636

Kerrville Public Utility Board Computation of the Monthly and Annual Debt Service Coverage For the Month Ended October 31, 2023

Description	Current Month		Fiscal Year		Previous 12 Months		
CHANGE IN NET POSITION	\$	151,809	\$	151,809	\$	4,320,463	
PLUS:							
Interest Expense (net of amortizations)		9,551		9,551		127,026	
Depreciation & Amortization Expense		358,334		358,334		4,222,085	
Numerator	_	519,694		519,694		8,669,574	
DIVIDED BY:							
Interest Expense (net of amortizations)		9,551		9,551		127,026	
Principal Payment Due		36,167		36,167		434,000	
Denominator	\$	45,717	\$	45,717	\$	561,026	
DEBT SERVICE COVERAGE RATIO		11.37	_	11.37	_	15.45	
Minimum Requirement per Bond Covenant Minimum Requirement Established by KPU		rd		1.35	tir	nes Debt Service	
for Good Business Practices	5 5001	u		1.65	tir	nes Debt Service	

MEMORANDUM

To: Mark Cowden

Larry Howard Bill Thomas Glenn Andrew

Mayor Judy Eychner

From: Amy Dozier

Date: November 9, 2023

Re: Agenda Item No. 7 – Quarterly Funds Report

Attached please find summary information from KPUB's quarterly funds report.

As of September 30, 2023, KPUB had \$40.6M invested in municipal investment pools and demand accounts at Happy State Bank. The majority of the funds (\$21.3M) are held in demand accounts at Happy State Bank. These accounts are fully collateralized, completely liquid and earning 5.54% as of November 9, 2023.

The Investment Committee discussed KPUB's investment accounts following the October Board meeting. Due to the growing balance in our investment accounts, the committee discussed looking at rates on short term investments in the six to nine-month range. If rates are materially better than the municipal pool or Happy rates, we will consider investing a portion in something that is not completely liquid. Our overall plan is still to hold the majority of investments in completely liquid and fully collateralized investments at favorable rates until pending litigation is resolved.

Sincerely,

Amy Dozier

Director of Finance

Kerrville Public Utility Board Schedule of Average Daily Balance of Fund For Reporting Compliance as Required by the Texas Public Funds Investment Act For the Quarter Ended September 30, 2023

Total Funds Invested

Day of the	July		August		September		
Month	 2023		2023		2023		Totals
1	\$ 31,820,001	\$	34,540,915	\$	36,869,389		
2	31,820,001		34,540,915		36,869,389		
3	31,744,309		34,540,915		36,869,389		
4	31,744,309		34,767,876		36,869,389		
5	31,744,309		34,767,876		37,295,981		
6	32,071,448		34,767,876		37,295,981		
7	32,071,448		35,267,876		37,295,981		
8	32,071,448		35,267,835		37,795,981		
9	32,071,448		35,267,835		37,795,981		
10	32,471,448		35,267,815		37,795,981		
11	32,471,448		35,767,815		38,295,981		
12	32,471,448		35,767,815		38,270,038		
13	32,471,448		35,767,815		38,270,038		
14	32,871,448		36,167,815		38,270,038		
15	32,871,448		36,167,815		38,270,038		
16	32,871,448		36,167,692		38,270,038		
17	32,871,448		36,167,692		38,270,038		
18	33,321,336		35,682,604		38,269,910		
19	32,851,896		35,682,604		37,784,822		
20	31,671,899		35,682,604		36,529,650		
21	32,021,899		35,405,380		36,529,650		
22	32,021,899		35,290,412		37,229,650		
23	32,021,899		35,290,412		37,229,650		
24	32,021,899		35,290,412		37,229,650		
25	32,606,032		35,990,412		37,729,650		
26	32,532,743		35,990,412		37,420,257		
27	32,426,368		35,990,412		37,316,227		
28	33,226,368		36,478,021		37,316,227		
29	33,226,368		36,478,021		40,427,180		
30	33,226,368		36,478,021		40,596,067		
31	34,016,607		36,549,351				
Total of daily						-	
balance	\$ 1,005,723,885	\$	1,103,251,273	\$	1,132,278,237		
Average daily						•	
balance	\$ 32,442,706	\$	35,588,751	\$	37,742,608	\$	35,231,015
Interest	 , , -	•	, , -	•	, ,		, ,-
earnings	\$ 145,892	\$	163,102	\$	168,887	\$	477,881
APY>	 5.29%		5.40%		5.44%		5.38%

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Kerrville Public Utility Board Schedule of Other Investment Facts For Reporting Compliance as Required by the Texas Public Funds Investment Act For the Quarter Ended September 30, 2023

Total Funds Invested by Fund

Fund	Market Value and Book Value	Actual Interest Earnings	Budgeted Interest Earnings
Revenue	\$ 30,433,641	\$ 345,360	\$ 132,313
Construction	1,528,354	20,518	9,063
Rate Stabilization	2,011,309	27,002	10,875
Long Term Rate Stabilization	2,421,198	29,731	7,250
Debt Reserve	-	-	-
Interest & Sinking	440,861	4,783	907
Emergency, Repair, Replace & Cont. Fund	 3,760,703	50,487	20,844
Total	\$ 40,596,067	\$ 477,881	\$ 181,252

Total Funds Invested by Security

		Market Value and		Actual Interest		Budgeted Interest
Type of Security		Book Value		Earnings		Earnings
Certificate of Deposit	0% \$	-	\$	-	\$	-
TexPool	7%	2,831,144		37,131		12,640
LOGIC	40%	16,437,459		165,670		73,389
Happy State Bank - Investment	53%	21,327,464		275,080		95,222
Totals	100%_\$	40,596,067	\$	477,881	\$	181,252

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MEMORANDUM

To: Mark Cowden

Larry Howard Bill Thomas Glenn Andrew

Mayor Judy Eychner

From: Tammye Riley

Date: November 10, 2023

Re: Agenda Item No. 8 – Top Workplace Award

In September, KPUB was designated as a 2023 Top Workplace employer by the San Antonio Express News. Earlier this year an independent and confidential survey was sent out to our employees requesting feedback on their experience as a KPUB employee. Categories of the workplace experience that were included in the survey were, alignment, empowerment, ability to grow, value, engagement and respect & support.

We had a 75% participation rate and the survey results indicated that KPUB has an overall employee engagement rage of 83%. Employee engagement is when employees are highly motivated, committed to staying and willing to recruit others. This engagement score makes us both proud of where we are at and excited with the opportunity to improve those results in the years to come.

Some of the strengths to note is Execution: Employees think things run efficiently & well and Direction: Employees believe the organization is going in the right direction.

There will be slides with additional details presented at the board meeting

Please let me know if you have any questions that I can address.

Thank you,

Tammye Riley

Jannye Rily)

Director of Operations